

strategy matters

Helping Those Who Do Great Work Do It Better



Boston Public Schools Strategic Plan Draft

12.11.19

Stakeholder Feedback Themes

When we listened, we heard that our stakeholders wanted:

- Modernized schools buildings with gymnasiums, libraries, cafeterias, fine arts centers, and H-VAC systems
- Fair and equitable funding across schools
- Clear and predictable pathways from birth to graduation
- Reliable and accessible transportation and effective operations
- A caring and competent staff reflective of our students

Stakeholder Feedback Themes continued...

When we listened, we heard that our stakeholders wanted:

- A rigorous and culturally affirming student-centered curriculum
- Close the gap and improve programming for English Language Learners, and students with disabilities
- Social-emotional skill development and trauma-informed mental health supports
- Access to a full range of programming including arts, physical education, athletics, tutoring during and outside of school
- Technology for all students

The Pathway to a Better BPS: Mission, Vision & Values

Mission: Every child in every classroom in every school gets what they need

Vision: A nation-leading, student-centered school district providing an equitable and excellent education that prepares every student for success in college, career and life.

Values: Joy Unity Inclusion Collaboration Equity

Where are we going?

Our Commitments:

1. Elevate Equity: Equitable and excellent student outcomes
2. Accelerate Learning: High quality schools and joyful classrooms in all parts of the district
3. Expand Opportunity: Fair & Equitable Funding
4. Cultivate Trust: Caring and competent staff that reflects the students we serve
5. Amplify & Incorporate All Voices: Shared decision-making and mutual accountability

How will we get there?

1

Elevate Equity

Every student deserves the opportunity to reach their full potential. Currently however, ELL's, students with disabilities, black and latino male students, and those at the intersection of these identities are not provided with all of the tools and supports to prepare them for success in college, career, and life.

2

Accelerate Learning

Joy and collaboration are at the center of BPS' philosophy on student learning. Therefore, BPS will work with communities to define their version of high quality and support these spaces with a culturally affirming, rigorous, and holistic education.

3

Expand Opportunity

How schools are resourced greatly affect student outcomes. This means that BPS will focus on funding that meets the needs of students, building equitable and safe learning environments, sustaining transparent resourcing and implementation, and concrete funding formulas to make this goal a reality.

How will we get there?

4

Cultivate Trust

To cultivate trust, our educators, those working with our youth day in and day out, must be equipped to push astounding student outcomes. Given the diversity of BPS, our educators have to be prepared to meet the unique needs of every child in a way that encourages educators to stay within our district.

5

Amplify All Voices

Finally, families and communities are experts on their own youth, and BPS must partner with them to unlock the potential in every BPS student. BPS will shape it's actions and focus around what families, communities and youth want and need.

